

Position Description

Position Title	Grade 2 Psychologist
Classification & Salary Range	Grade 2 Psychologist
Agreement Name	Victorian Public Health Sector (Medical Scientists/Pharmacists and Psychologists) Multi Enterprise Agreement 2021-2025
Position Reports To	Operationally: Unit Manager/Team Leader for rotation setting Professionally: Psychology Clinical Lead – Mental Health and Statewide Services Programs
Last Updated	20/10/2026

Position Purpose

These clinical psychology and clinical neuropsychology registrar positions are specifically designed to support recently graduated psychologists to successfully transition to practice and be supported to work towards achieving endorsement in their area of practice. The positions are supported by an established program facilitated by clinical educators including psychology clinical educator/s with a strong focus on growth learning, reflective practice, supervision and self-care. The positions are embedded in clinical settings, working alongside experienced psychologists, to enable learning and development in real-life practice related content in a positive and supported environment. Psychologists will be provided with rotations across diverse settings in the mental health and wellbeing program. These rotations will facilitate the psychologist to develop the competencies required for endorsement and the skills, knowledge and attributes required to provide recovery-focused mental health care for consumers, and their families, carers and supporters.

Major Duties and Responsibilities

Provide comprehensive clinical psychology/clinical neuropsychology mental health assessment, treatment, risk assessment and consultation services with relevant others that promotes and facilitates recovery. Provide specialist psychology knowledge and skills to the multidisciplinary team and give advice to staff on specialist psychology outcomes and strategies including psychology specific assessments. Initiate, plan, implement and evaluate psychology services in consultation with senior leaders, consumers, carers and the multidisciplinary team.

Health care excellence

- Co-create goals, psychological assessment and intervention plans to enable recovery and improved mental health and wellbeing
- Engage consumers, families, carers and/or supporters in psychological assessment and treatment (or intervention)

- Plan, implement and evaluate psychological individual and group based interventions.
- Compile and document psychological reports for specific purposes/audiences
- Work collaboratively with consumers, carers, families and supporters in the development and implementation of individualized recovery plans designed to promote, foster and sustain personal recovery.
- Provide effective evidence based interventions for consumers with mental health and co- occurring mental health and substance use conditions, forensic histories and/or other complexities.
- Contribute psychology expertise to the team clinical reviews, meetings, handovers and case conferences.
- Provide psychology consultation and support to other services, teams and agencies as required to promote appropriate service delivery and care.
- Engage with and support community services and resources to facilitate effective community integration and referral.
- Demonstration of relevant family violence practice according to allocated responsibility level in the mental health program workforce mapping tool. This aligns with the Multi-Agency Risk assessment and Management (MARAM) Framework, the Family Violence Information
- Sharing Scheme (FVIS) and Child Information Sharing Scheme (CISS) legislative requirements and related Eastern Health guidelines.

Leading in Learning

- Actively participate in the Allied Health Mental Health Transition to Practice Program. This includes developing a comprehensive individual learning plan and actively working towards meeting the competencies required for endorsement in clinical psychology or clinical neuropsychology respectively.
- Actively participate in supervised and reflective practice, lifelong learning and further development.
- Engage in a broad range of active professional development activities to ensure up to date skills and knowledge of contemporary recovery focused interventions in mental health. Ensure professional development activities also meet the continuing professional development requirements for the registrar program.
- Ensure adherence with all registration standards of the Psychology Board of Australia and Eastern Health standards and practice guidelines.

Leading in Research and Innovation

- Contribute to the development of appropriate structures, policies and procedures for effective multidisciplinary team functioning in line with government policy, legislation and Eastern Health's standards.
- Contribute to service improvement through involvement in continuous quality improvement activities, research and professional education activities as appropriate.



Key Selection Criteria

Essential experience, knowledge & skills:

- Demonstrated theoretical knowledge, experience and skills in the application of psychological assessment and interventions in a clinical mental health service
- Understanding of the role of a psychologist in a public mental health service and the contribution of psychology to the multi-disciplinary team
- Understanding of, and experience in delivering, recovery oriented mental health practice.
- Ability to skilfully engage consumers, families, carers and supporters in the development and implementation of individualised plans designed to promote, foster and sustain personal recovery.
- A commitment to working with consumers, families, carers and supporters from a wide range of cultural and social backgrounds and to providing services that are family and gender sensitive.
- Knowledge of the mental health sector, including roles and workings of mental health teams and relevant community resources and services to support people with mental illness.
- Experience in working in partnership with MHCS services, that promotes a spirit of cooperation and collaboration, and respect for each other's philosophy, priorities, knowledge, skills and experience.
- Demonstrated well developed knowledge of the Mental Health Act and other relevant legislation, policies, plans, and strategic directions of public mental health services.
- Ability and commitment to work collaboratively with consumers, carers, supporters, the multidisciplinary team including the lived experience workforce and external agencies.
- Commitment to supervised and reflective practice, lifelong learning and further development.
- Computer literacy and embracing of health technologies and informatics.
- High level of self-awareness and emotional intelligence.
- Demonstrated high level inter personal skills with consumers, their families and all health care professionals including effective conflict resolution and negotiation.
- Hold a current Victorian driver's license.

Desirable:

- Student placement and/or work experience in a clinical mental health setting

Qualifications

The successful applicant will have the following qualifications:

- Full registration or eligibility for full registration as a Psychologist by the Psychology Board of Australia (PBA).
 - Hold a Masters or Doctoral coursework qualification in Clinical Psychology or Clinical Neuropsychology that has been approved by the Psychology Board of Australia.
 - Eligibility to work towards endorsement in Approved Area of Practice of Clinical Psychology or Clinical Neuropsychology.



Eastern Health's Promise

Our promise to our communities, patients, consumers and staff is that we will be HEALTHIER TOGETHER. Bolder than a vision for the future, our promise calls us to action. We know that working together is the only way we can achieve what is necessary for a healthier future. Read more about Eastern Health's strategic goals [here](#).

Our Commitment to Diversity, Equity and Inclusion

Eastern Health is committed to creating a diverse and inclusive environment that welcomes and values all people. We recognise that diversity is essential in ensuring Eastern Health provides the best service to its consumers.

Aboriginal and Torres Strait Islander people, people from the LGBTIQA+ community, people living with disability and those from a culturally and linguistically diverse background are strongly encouraged to apply.

For more information, please click [here](#).

Aboriginal and Torres Strait Islander Candidates

Eastern Health's First Nations Employment Plan 2026 – 2028 was released in July 2026. With a strong focus on cultural safety and belonging, actions included in the Employment Plan provide practical support for all Aboriginal and Torres Strait Islander people.

An Aboriginal Employment Coordinator is available to ensure each person has culturally safe and positive employee experiences which foster belonging and access to diverse experiences and career pathways. For support, please contact our Aboriginal Employment Coordinator, Aboriginal.Workforce@easternhealth.org.au

Important Information

All new and existing employees are committed to the following to uphold Eastern Health's Promise and Values:

- Uphold confidentiality as per the Privacy Act 2000 and the Health Records Act 2001
- Comply with Eastern Health code of conduct and Policy and Procedures
- Comply with Eastern Health performance standards and industry professional standards
- Participate in continuous monitoring and improvement
- Comply with legislation and accreditation standards
- Ensure service and care are consistent with the Eastern Health approach to patient and family centred care



- Eastern Health is a child safe organisation, committed to promoting the wellbeing and cultural safety of Aboriginal children, children with disabilities and all children in their diversity. For more information, please click [here](#).

Occupational Health and Safety, Quality and Improvement

Eastern Health is committed to providing and maintaining a working environment for all staff that is safe and without risk to health. All staff are to take care of their own health and safety and the health and safety of any other person who may be affected by your acts or omissions at the workplace. Understand responsibilities and accountabilities to yourself and others in accordance with OH&S legislation and Eastern Health policies and promote a working environment that is congruent with these guidelines. This includes staff reporting of all clinical and OHS incidents and near misses, particularly those related to Occupational Violence, Manual Handling and Slips, trips and falls.

Staff are required to comply with all state legislative requirements in respect to the Occupational Health and Safety Act 2004 and the Workplace Injury Rehabilitation and Compensations (WIRC) Act 2013.

Eastern Health employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position.

For more information about Quality and Safety please click [here](#) and for Staff Wellbeing please click [here](#).

Final Note

Statements included in this position description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all-inclusive.

Prior to accepting any offer of employment, prospective employees will be required to read and commit to the Eastern Health Code of Conduct, including (but not limited to) issues of Occupational Health and Safety, Equal Opportunity and Confidentiality.

Vaccination against infectious disease is a mandatory requirement of this role. An offer of employment is conditional on you providing evidence that you are currently vaccinated against influenza prior to commencing employment.



Application Support

If you need support or adjustments during the application or recruitment process, please contact the hiring manager or our Talent Acquisition team on (03) 9955 7555 (option 1). For current employees please select option 2.

Candidate Statement

I _____ have read, understood and accepted the above position description and associated attachments.

Signed: _____ Date: _____

