Position Description

Position Title:	Registrar- Psychiatry Consultation Liaison – Advanced Trainee
Classification & Salary Range:	As per AMA / DIT Award HM28-HM30 $148,707.00 - $177,622.00
Agreement Name:	Victorian Public Health Sector (AMA Vic) – Doctors in Training – Multi-Enterprise Agreement 2018 -2021 (Commonly known as "AMA Victoria DIT Agreement 2018")
Position Reports to:	Director Medical Services, Workforce & Wellbeing. Heads of Unit
Last updated:	14/09/2026

Position purpose

As an Advanced Trainee in Consultation-Liaison Psychiatry at Eastern Health, the role involves providing comprehensive psychiatric assessment and management to patients admitted to acute medical and surgical services, as well as supporting the mental health needs of patients with complex medical comorbidities.

As the senior registrar of the team, this role will have a significant responsibility including expectations to take on some form of clinical leadership within the multidisciplinary team. The position involves both in hours and regular on call out of hours' duties (to provide cover to the inpatient unit).

- ## Major duties and/or responsibilities

  Conducting comprehensive psychiatric assessments of patients referred from medical, surgical and other hospital-based services, including assessment of mental state, risk, capacity, substance use and psychosocial factors.
- Providing evidence-based formulation and management of a broad range of psychiatric presentations in the general hospital setting, including delirium, mood disorders, anxiety disorders, psychosis, behavioural disturbance, adjustment difficulties and presentations associated with substance use.
- Providing specialist consultation and collaborative management to multidisciplinary treating teams, incorporating psychiatric, medical, psychological and social considerations into patient care.

- Developing and reviewing individualised management plans, including pharmacological and non-pharmacological interventions, risk management and discharge planning.
- Assessing and managing patients with complex comorbid medical and psychiatric conditions, with consideration of the interaction between physical illness, medications, psychological wellbeing and social circumstances.
- Participating in assessment of decision-making capacity and providing advice regarding consent and other relevant medico-legal and ethical considerations.
- Attending clinics in alignment with the requirement of the RANZCP CL Psychiatry Advanced Training program
- Working collaboratively with patients, families, carers and multidisciplinary teams to facilitate recovery-oriented and patient-centred care.
- Supporting safe and coordinated transitions of care through communication with community mental health services, primary care providers, inpatient psychiatric services and other relevant community agencies.
- Participating in and leading multidisciplinary meetings, clinical handover, case discussions and service planning.
- Providing supervision, teaching and support to junior medical staff and contributing to the education of medical students and other health professionals.
- Participating in clinical audit, quality improvement, research and other activities that contribute to the development of the Consultation-Liaison Psychiatry service.
- Maintaining high standards of clinical documentation, communication, professional conduct and adherence to relevant Eastern Health policies and clinical governance requirements.
- Developing advanced competencies in Consultation-Liaison Psychiatry, including management of complex presentations, assessment of medically unwell patients, psychopharmacology in the context of physical illness, delirium, capacity assessment and multidisciplinary consultation.
- Ensuring accountability for clinical practices and safety.
- Complete mandatory training as per the guidelines for Junior Medical Staff working on IPUs (given on call).
- Acknowledging responsibility for own actions and seek assistance when necessary.
- Displaying knowledge of and commitment to Continuous Quality Improvement.
- Manage and report clinical risks to senior medical staff in the team and actively work towards implementing risk reduction strategies.
- Contributing to the development of an effective discharge plan and providing appropriate patient education and referral to appropriate community providers.
- To participate in the specific rotation-based quality activities programs as requested by the team's senior staff.

To liaise with appropriate senior staff, general practitioners and others involved in the patient's care including being responsive to patient and relative complaints.

- To facilitate excellent communications and liaison with other staff.
- Promoting a friendly, respectful and supportive environment within the department and organisation.
- Participating in Eastern Health and specific rotation-based orientation activities.
- Participating in the specific rotation based clinical meetings and forums.

Key Selection Criteria

Essential Selection criteria:

- Must be a registered Medical Practitioner in Australia with the Australian Health Practitioner Regulation Agency (AHPRA**).**
- Must be a trainee with the RANZCP training program, and will have completed Stage 2 training at the commencement of this role
- Experience in providing services to people with serious mental illness.
- A commitment to community approaches to the care of the mentally ill and providing support for their families.
- Have demonstrated commitment to high-quality patient care.
- Knowledge and adherence of the Mental Health and Wellbeing Act and the Disability Act.
- A commitment to continuing education.
- Demonstrate an ability to work in a multidisciplinary team and to effectively communicate and collaborate with colleagues in other service areas.
- Demonstrated commitment to high-quality patient care.
- Demonstrated commitment and ongoing activity in research and/or clinical audit activities
- Demonstrates engagement, teamwork and collaboration.
- Have demonstrated ability to communicate effectively at all levels.
- Have demonstrated understanding of, and commitment to Clinical Governance
- Must hold a current Working with Children Check (WWC Check) in compliance with the Working with Children Act 2005
- Excellence in medical documentation.
- Undertaking of specific tasks under the portfolio/s for administrative work, audit, patient safety and clinical guideline development, teaching and research as allocated by the Executive Clinical Director, Adult Mental Health & Alcohol and Drug Service, Eastern Health.
- Representation of the Adult Mental Health & Alcohol and Drug Service internally within Eastern Health and externally in the broader health system.
- Professional and high standard working relationship with all staff in the Adult Mental Health & Alcohol and Drug Service and Eastern Health.
- Participation in the after-hours and on call roster.
- Compliance with Eastern Health policies.

Eastern Health's promise

Our promise to our communities, patients, consumers and staff is that we will be HEALTHIER TOGETHER. Bolder than a vision for the future, our promise calls us to action. We know that working together is the only way we can achieve what is necessary for a healthier future.

Read more about Eastern Health's strategic goals here.

Our commitment to Diversity, Equity & Inclusion

Eastern Health is committed to creating a diverse and inclusive environment that welcomes and values all people. We recognise that diversity is essential in ensuring Eastern Health provides the best service to its consumers.

Aboriginal and/or Torres Strait Islander peoples, people from the LGBTIQA+ community, people living with disability and those from a culturally and linguistically diverse background, are strongly encouraged to apply.

For more information, please click here.

Aboriginal and Torres Strait Islander Candidates

Eastern Health's Aboriginal Workforce Plan 2023 – 2026 was released in February 2023. With a strong focus on cultural safety and belonging, actions included in the Workforce Plan provide practical supports for all Aboriginal and/or Torres Strait Islander staff.

An Aboriginal Employment Coordinator is available to ensure each person has culturally safe and positive employee experiences which foster belonging and access to diverse experiences and career pathways.

For support, please contact our Aboriginal Employment Coordinator, Aboriginal.Workforce@easternhealth.org.au

Important Information

All new and existing employees are committed to the following in order to uphold Eastern Health's Promise and Values

- To uphold confidentiality as per the Privacy Act 2000 and the Health Records Act 2001
- To comply with Eastern Health code of conduct and Policy and Procedures
- To comply with Eastern Health performance standards and industry professional standards
- Participate in continuous monitoring an improvement
- Comply with legislation and accreditation standards
- Ensure service and care is consistent with the Eastern Health approach to patient and family centred care
- Eastern Health is a child safe organisation, committed to promoting the wellbeing and cultural safety of Aboriginal children, children with disabilities and all children in their diversity. More information here

Occupational Health and Safety, Quality and Improvement

Eastern Health is committed to provide and maintain a working environment for all staff that is safe and without risk to health. All staff are to take care of their own health and safety and the health and safety of any other person who may be affected by your acts or omissions at the workplace. Understand responsibilities and accountabilities to yourself and others in accordance with OH&S legislation and Eastern Health policies and promote a working environment that is congruent with these guidelines. This includes staff reporting of all clinical and OHS incidents and near misses, particularly those related to Occupational Violence, Manual Handling and Slips, trips and falls.

Staff are required to comply with all state legislative requirements in respect to the Occupational Health and Safety Act 2004 and the Workplace Injury Rehabilitation and Compensations (WIRC) Act 2013.

Eastern Health employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

For more information about Quality and Safety please click here or for Staff Wellbeing please click here.

Eastern Health is a child safe organisation, committed to promoting the wellbeing and cultural safety of Aboriginal children, children with disabilities and all children in their diversity. **Child Safety | Eastern Health**

Final note

Statements included in this position description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all-inclusive.

Prior to accepting any offer of employment, prospective employees will be required to read and commit to the Eastern Health Code of Conduct, including (but not limited to) issues of Occupational Health and Safety, Equal Opportunity and Confidentiality.

Vaccination against infectious disease is a mandatory requirement of this role. An offer of employment is conditional on you providing evidence that you are currently vaccinated against COVID-19, prior to commencing employment.

Application Support

If you require supports or adjustments with submitting your application or throughout the recruitment process, you are welcome to contact the hiring manager or the Talent Acquisition Team on (03) 9955 7555 option 1 (for current employees please select option 2).

Candidate statement:

I _____ have read, understood and accepted the above Position Description and associated Attachments.

Signed: _____ Date: _____