

Eastern Health

POSITION DESCRIPTION

Position Title:	Facility Co-Ordinator
Award Classification:	Grade HS24
Award / Agreement Name:	The Victorian Public Health Sector (Health and Allied Services, Managers and Administrative Workers) Single Interest Enterprise Agreement 2021-2025
Position Reports to:	Lead Maintenance Manager

EASTERN HEALTH – HEALTHIER TOGETHER

Eastern Health is one of Melbourne’s largest metropolitan public health services. We provide a comprehensive range of high quality acute, sub-acute, palliative care, mental health, drug and alcohol, residential care, community health and statewide services to people and communities that are diverse in culture, age and socio- economic status, population and healthcare needs



1. POSITION PURPOSE

Reporting to the Lead Maintenance Manager, the Facilities Co-ordinator will assist in the coordination of all maintenance and facility activities in Eastern Health properties, ensuring that health and safety standards are met, and arranging for repairs and maintenance when needed.

This role is responsible for supporting Lead Maintenance Manager and Senior Manager Engineering and Infrastructure in maintaining the building facilities and equipment whilst providing a top-quality user service experience and ensures that the facility is operating effectively and efficiently.

Responsible for managing the implementation of workspaces, coordinating with the Infrastructure and Asset teams to design, acquire, and install modular furniture for offices and patient rooms. The Facilities Co-ordinator assists in coordinating the reactive maintenance within Eastern Health locations, and assists in preparing monthly reports for management.

2. MAJOR DUTIES AND/OR RESPONSIBILITIES

- Responsible for coordinating Eastern Health spaces, including assistance with allocating and managing space for different functions, organizing moves, and changes, and supporting the design and layout of each facility
- Conduct regular routine inspections of Eastern Health facilities.
- Ensure that Eastern Health facilities are well-maintained and reactive repairs are carried out promptly. Incumbent will assist in overseeing reactive repairs and maintenance of equipment, systems, and structures in the facility
- Ensuring compliance with health and safety, legislative and environmental regulations
- Coordinate with Infrastructure and other teams regarding regular planned maintenance of equipment and internal systems (e.g. HVAC systems, alarms, security cameras etc.)
- Check rooms and furniture to identify needs for repairs or renovations
- Monitor activities that happen outside the building and coordinate with relevant Services department (e.g. waste disposal and recycling)
- Assist the Business Services and Property Team to coordinate parking and office allocations
- Keep track of regular and ad-hoc facility expenses
- Research new services and appliances to facilitate operations
- Ensures equipment is in proper working order and available for use.
- Maintains physical space, ensuring a safe, clean, and functional environment

3. SAFE PRACTICE AND ENVIRONMENT

Occupational Health and Safety

Eastern Health is committed to provide and maintain a working environment for all staff that is safe and without risk to health. All staff are to take care of their own health and safety and the health and safety of any other person who may be affected by your acts or omissions at the workplace. Understand responsibilities and accountabilities to yourself and others in accordance with OH&S legislation and Eastern Health policies and promote a working environment that is congruent with these guidelines. This includes staff reporting of all clinical and OHS incidents and near misses, in particular those related to Occupational Violence, Manual Handling and Slips, trips and falls.

Staff are required to comply with all state legislative requirements in respect to the Occupational Health and Safety Act 2004 and the Workplace Injury Rehabilitation and Compensation (WIRC) Act 2013.

4. TRAINING AND DEVELOPMENT

Relevant, practical and timely education should direct, facilitate, enhance and support the professional growth and practice of employees in a health environment characterised by change. All programs should endeavour to promote evidence-based practice, a problem-solving approach and to be competency based.

You are expected to participate in the personal development process on an annual basis.

5. QUALITY

As a staff member of Eastern Health staff are required to comply with Eastern Health performance standards and participate in continuous monitoring and improvement as part of your role. You are also required to comply with legislation, professional standards and accreditation standards.

As a staff member employed by Eastern Health services you must have and maintain the appropriate skills and knowledge required to fulfil your role and responsibilities within the organisation. In addition, you must ensure that you practice within the specifications of this position description, and where applicable within the agreed scope of practice.

You are responsible for ensuring safe high-quality care in your work. This will include complying with best practice standards, identifying and reporting any variance to expected standards and minimising the risk of adverse outcomes and patient harm. In addition, you will ensure that service and care is consistent with the EH approach to patient and family centred care.

6. CONFIDENTIALITY

Any information obtained in the course of employment is confidential and should not be used for any purpose other than the performance of the duties for which the person was employed. Staff are bound by the Information Privacy Act 2000 and the Health Records Act 2001.

7. EQUAL EMPLOYMENT OPPORTUNITY

You agree to adhere to the Equal Employment Opportunity policies and practices of the Health Service. Discriminatory practices, including sexual harassment, are unlawful. The Health Service will not tolerate discriminatory behaviour and any such conduct may lead to the invoking of the Disciplinary Policy and Procedure, which may result in termination of employment.

8. PERFORMANCE DEVELOPMENT

A Performance Review, that includes agreed targets, will occur three (3) months from commencement and then annually on the basis of the duties and responsibilities outlined in this position description. This is an opportunity to review personal and the allocated work unit's service performance, facilitated by the setting of objectives/goals and ongoing evaluation of performance and achievement. Objectives will be developed annually, documented, discussed and agreed with the immediate line manager, who will act as the assessor. The incumbent is expected to demonstrate and show evidence annually of on-going self and allocated work unit's service development.

9. EASTERN HEALTH'S PROMISE

Our promise to our communities, patients, consumers and staff is that we will be **HEALTHIER TOGETHER**. Bolder than a vision for the future, our promise calls us to action. We know that working together is the only way we can achieve what is necessary for a healthier future.

Our values are ones in action and are the behaviours that matter most.

- Respect for all
- Safe always
- Partnering in care
- Learning and improving everyday

Learning from the challenges of the past and looking to the future, we understand that we are building towards a more engaged, more reliable, always safe health service in partnership with our people to improve every day.

10. ATTACHMENTS

- Attachment 1 Key Selection Criteria

11. NOTE

Statements included in this position description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all-inclusive.

Prior to accepting any offer of employment, prospective employees will be required to read and commit to the Eastern Health Code of Conduct, including (but not limited to) issues of Occupational Health and Safety, Equal Opportunity and Confidentiality.

Vaccination against infectious disease is a mandatory requirement of this role. An offer of employment is conditional on you providing evidence that you are currently vaccinated against COVID-19, prior to commencing employment.

Signed: _____

Date: ____/____/____

Manager

INCUMBENT STATEMENT

I _____ (Incumbent Name) have read, understood and accepted the above Position Description and associated Attachments.

Signed: _____

Date: ____/____/____

ATTACHMENT 1

KEY SELECTION CRITERIA

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Essential

- Relevant experience at site/facility management level
- Demonstrated negotiation, problem solving and analytical skills
- Excellent communication skills – written, verbal and interpersonal
- Ability to consult and collaborate with internal and external stakeholders to deliver organisational outcomes
- Demonstrated ability to work independently
- Strong organisational and time management skills
- Understanding of OH&S legislation and emergency management activities
- Victorian driver's licence and a willingness to work across sites if required

Desirable

- Relevant qualification in administration/facility management

Aboriginal & Torres Strait Islander Candidates

Eastern Health's Aboriginal Workforce Plan 2023 – 2026 has recently been released. With a strong focus on cultural safety and belonging, actions included in the Workforce Plan provide practical supports for all Aboriginal and/or Torres Strait Islander staff.

An Aboriginal Employment Coordinator is available to ensure each person has culturally safe and positive employee experiences which foster belonging and access to diverse experiences and career pathways.

Should you require further information regarding this position or support to complete an application, please contact the Recruitment Manager for this position or Eastern Health's Aboriginal Employment Coordinator at Aboriginal.Workforce@easternhealth.org.au