

Eastern Health

POSITION DESCRIPTION

Position Title:	Cardiac Physiologist
Award Classification:	Cardiac Physiologist, Grades 1-3
Award / Agreement Name:	Health Professionals
Position Reports to:	Chief Cardiac Physiologist

EASTERN HEALTH – HEALTHIER TOGETHER

Eastern Health is one of Melbourne’s largest metropolitan public health services. We provide a comprehensive range of high quality acute, sub-acute, palliative care, mental health, drug and alcohol, residential care, community health and statewide services to people and communities that are diverse in culture, age and socio- economic status, population and healthcare needs



1. POSITION PURPOSE

The position purpose and major duties and/or responsibilities for a Cardiac Physiologist at Eastern Health are listed below by grade/classification. Some requirements are common to more than one grade and are grouped accordingly. Please refer to the requirements listed for the currently advertised classification.

Cardiac Physiologist – Grade 1

The successful applicant for the position of Grade 1 Cardiac Physiologist is expected to perform technical duties in the following *foundational* Cardiology procedures.

- 12 lead electrocardiography
- Haemodynamic monitoring during exercise and dobutamine stress testing
- Ambulatory Holter monitoring
- Haemodynamic monitoring during cardiac catheterisation

Some experience in one or more of the following *advanced practice* Cardiology modalities is also desirable.

- Transthoracic echocardiography
- Implanted cardiac device (pacemaker, defibrillator and loop recorder) implantation, interrogation and analysis
- Cardiac electrophysiology

Cardiac Physiologist – Grade 2

The role of Grade 2 Cardiac Physiologist builds on the duties outlined for Grade 1 above, with the successful applicant also required to –

- Participate in emergency on-call duties for cardiac catheterisation
- Teach junior staff in the *foundational* Cardiology procedures
- Be working towards a recognised postgraduate qualification in one or more of the 3 *advanced practice* Cardiology modalities – transthoracic echocardiography; implanted cardiac device (pacemaker, defibrillator and loop recorder) implantation, interrogation and analysis; or cardiac electrophysiology

Cardiac Physiologist – Grade 3

The role of Grade 3 Cardiac Physiologist builds further on the duties outlines for Grades 1 and 2 above and requires the successful applicant to have extensive experience and a postgraduate qualification in one or more of the 3 *advanced practice* modalities and willingness to supervise others in those modalities.

A Grade 3 Cardiac Physiologist specialising in echocardiography may also be referred to as a Cardiac Sonographer and will extend their expertise to include exercise and dobutamine stress echocardiography, assistance with transoesophageal echocardiography, and emergency on-call duties.

Cardiac Physiologist – Grades 1, 2 and 3

At **all grades**, the successful applicant must also display the following –

- An ability to assess the urgency of procedures and prioritise duties,
- Willingness to comply with Cardiology Department procedures and regulations,
- Very high standards of technical practice, interpersonal conduct, and patient care at all times, and
- Willingness to participate in the Cardiology Department education roster.

MAJOR DUTIES AND/OR RESPONSIBILITIES

Cardiac Physiologist – Grades 1, 2 and 3

- Perform technical duties such as acquiring, monitoring, documenting and/or analysing data for the Cardiology procedures described above.
- Recognise clinically significant results and notify the reporting Cardiologist or supervising doctor.
- Follow infection control procedures including sterile practices where required.
- Maintain a high standard of care for all patients, regardless of age, gender, ethnicity or disability.
- Maintain a close liaison between medical, technical and other members of staff involved in the health care team.
- Travel to sites within Eastern Health to perform technical duties when necessary.
- Seek the advice of the Chief Cardiac Physiologist to resolve problems arising within the Cardiology Department.
- Attend and participate in staff education forums, in-services and ongoing educational programs.
- Participate in continuing professional development activities to ensure knowledge, clinical skills and expertise are current.
- Utilise resources in a cost effective manner.
- When requested by the Chief Cardiac Physiologist, undertake additional duties not in contrast to the terms of appointment and award.

Cardiac Physiologist – Grade 2

- Clinical supervision of Grade 1 cardiac physiologists in the foundational procedures described above under position purpose.
- Participate in the cardiac cath lab emergency on-call roster commensurate with experience.

Cardiac Physiologist – Grade 3

Grade 3 cardiac physiologists will also be required to perform duties requiring clinical, managerial, education and/or research expertise such as the following.

- Participate in the echo and cardiac cath lab emergency on-call rosters commensurate with experience.
- Mentor junior cardiac physiologists to guide professional growth.
- Supervise Grade 1 and 2 cardiac physiologists, registrars and nursing staff in both foundational procedures and advanced practice clinical modalities as described above under position purpose.
- Coordinate student placements.
- Assist Clinical Educators deliver training and implement new practices.
- Engage in administrative functions including quality improvement activities.
- Participate in clinical research.

2. SAFE PRACTICE AND ENVIRONMENT

Occupational Health and Safety

Eastern Health is committed to provide and maintain a working environment for all staff that is safe and without risk to health. All staff are to take care of their own health and safety and the health and safety of any other person who may be affected by your acts or omissions at the workplace.

All staff must understand the responsibilities and accountabilities to self and others in accordance with OH&S legislation and Eastern Health policies and promote a working environment that is congruent with these guidelines. This includes staff reporting of all clinical and OHS incidents and near misses, in particular those related to Occupational Violence, Manual Handling and Slips, trips and falls.

Staff are required to comply with all state legislative requirements in respect to the Occupational Health and Safety Act 2004 and the Workplace Injury Rehabilitation and Compensation (WIRC) Act 2013.

3. TRAINING AND DEVELOPMENT

Relevant, practical and timely education should direct, facilitate, enhance and support the professional growth and practice of employees in a health environment characterised by change. All programs should endeavour to promote evidence-based practice, a problem solving approach and to be competency based.

You are expected to participate in the personal development process on an annual basis.

4. QUALITY

As a staff member of Eastern Health staff are required to comply with Eastern Health performance standards and participate in continuous monitoring and improvement as part of your role. You are also required to comply with legislation, professional standards and accreditation standards.

As a staff member employed by Eastern Health services you must have and maintain the appropriate skills and knowledge required to fulfil your role and responsibilities within the organisation. In addition, you must ensure that you practice within the specifications of this position description, and where applicable within the agreed scope of practice.

You are responsible for ensuring safe high quality care in your work. This will include complying with best practice standards, identifying and reporting any variance to expected standards and minimising the risk of adverse outcomes and patient harm. In addition, you will ensure that service and care is consistent with the EH approach to patient and family centred care.

6. CONFIDENTIALITY

Any information obtained in the course of employment is confidential and should not be used for any purpose other than the performance of the duties for which the person was employed. Staff are bound by the Information Privacy Act 2000 and the Health Records Act 2001.

7. EQUAL EMPLOYMENT OPPORTUNITY

You agree to adhere to the Equal Employment Opportunity policies and practices of the Health Service. Discriminatory practices, including sexual harassment, are unlawful. The Health Service will not tolerate discriminatory behaviour and any such conduct may lead to the invoking of the Disciplinary Policy and Procedure, which may result in termination of employment.

8. PERFORMANCE DEVELOPMENT

A Performance Review, that includes agreed targets, will occur three (3) months from commencement and then annually on the basis of the duties and responsibilities outlined in this position description. This is an opportunity to review personal and the allocated work unit's service performance, facilitated by the setting of objectives/goals and ongoing evaluation of performance and achievement. Objectives will be developed annually, documented, discussed and agreed with the immediate line manager, who will act as the assessor. The incumbent is expected to demonstrate and show evidence annually of on-going self and allocated work unit's service development.

9. EASTERN HEALTH'S PROMISE

Our promise to our communities, patients, consumers and staff is that we will be **HEALTHIER TOGETHER**. Bolder than a vision for the future, our promise calls us to action. We know that working together is the only way we can achieve what is necessary for a healthier future.

Our values are ones in action and are the behaviours that matter most.

- Respect for all
- Safe always
- Partnering in care
- Learning and improving everyday

Learning from the challenges of the past and looking to the future, we understand that we are building towards a more engaged, more reliable, always safe health service in partnership with our people to improve every day.

10. ATTACHMENTS

- Attachment 1 Key Selection Criteria

11. NOTE

Statements included in this position description are intended to reflect in general the duties and responsibilities of this position and are not to be interpreted as being all-inclusive.

Prior to accepting any offer of employment, prospective employees will be required to read and commit to the Eastern Health Code of Conduct, including (but not limited to) issues of Occupational Health and Safety, Equal Opportunity and Confidentiality.

Vaccination against infectious disease is a mandatory requirement of this role. An offer of employment is conditional on you providing evidence that you are currently vaccinated against COVID-19, prior to commencing employment.

Signed: _____

Date: ____/____/____

Manager

INCUMBENT STATEMENT

I _____ (Incumbent Name) have read, understood and accepted the above Position Description and associated Attachments.

Signed: _____

Date: ____/____/____

ATTACHMENT 1

KEY SELECTION CRITERIA

Position Title:	Cardiac Physiologist
Award Classification:	Cardiac Physiologist, Grades 1-3
Award / Agreement Name:	Health Professionals
Position Reports to:	Chief Cardiac Physiologist

Key selection criteria for a Cardiac Physiologist at Eastern Health are listed below by grade/classification. Some requirements are common to more than one grade and are grouped accordingly. Please refer to the requirements listed for the currently advertised classification.

Cardiac Physiologist – Grades 1, 2 and 3

Core essential criteria

- Bachelor of Science degree, or other health science equivalent.
- Ongoing commitment to the professional development of Cardiac Physiology.
- Commitment to the vision, values and objectives of the Eastern Health Service.
- Commitment toward self-development.
- Ability to work both independently and as a team member.
- Effective communication and interpersonal skills.

Desirable criteria

- Certificate IV in Cardiac Technology (Mayfield Education), or equivalent.

Cardiac Physiologist – Grade 2 applicants only

Additional essential criteria

- Applicants for a Grade 2 role must also be working towards the completion of a postgraduate qualification in one or more of the 3 *advanced practice* modalities as follows.

Transthoracic echocardiography – 50% completion of Graduate Diploma in Cardiac Ultrasound (QUT, UniSA), or equivalent

Implanted cardiac device management – International Board of Heart Rhythm Examiners (IBHRE) exam, or equivalent

Cardiac electrophysiology – Graduate Diploma of Cardiac Electrophysiology (CEPIA)

Cardiac Physiologist – Grade 3 applicants only

Additional essential criteria

- Applicants for a Grade 3 role must have successfully completed a postgraduate qualification in one or more of the 3 *advanced practice* modalities outlined for Grade 2 above.
- Extensive knowledge and experience in all procedures related to the modality of expertise.
- Experience in managerial, education and/or research domains.
- Membership of appropriate professional bodies (eg, ASAR, PiCSA, ACCP).

Aboriginal & Torres Strait Islander Candidates

Eastern Health's Aboriginal Workforce Plan 2023 – 2026 has recently been released. With a strong focus on cultural safety and belonging, actions included in the Workforce Plan provide practical supports for all Aboriginal and/or Torres Strait Islander staff.

An Aboriginal Employment Coordinator is available to ensure each person has culturally safe and positive employee experiences which foster belonging and access to diverse experiences and career pathways.

Should you require further information regarding this position or support to complete an application, please contact the Recruitment Manager for this position or Eastern Health's Aboriginal Employment Coordinator at Aboriginal.Workforce@easternhealth.org.au