

Your Medical Career at Eastern Health

Frequently Asked Questions - FAQ's

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[Intern Applications](#)

Does Eastern Health follow the PMCV application timelines?

Yes, to keep it simple we have elected to follow the same opening and closing times for application submissions.

Am I required to apply through the Eastern Health Recruitment website as well as PMCV?

Yes, we require prospective interns to apply through both PMCV and through the Eastern Health Recruitment portal: <https://eh.mercury.com.au/>

Do I need to send in my CV to Eastern Health even though I have supplied it to PMCV?

Yes please, this enables us to begin the process of reviewing applicants in preparedness for PMCV computer matching. Your CV should be uploaded as part of your application to the Eastern Health Recruitment Website.

Who counts as a referee?

Eastern Health prefers references from Consultants who have supervised your clinical practice for at least 4 weeks.

If you are unable to find a Consultant a PGY4+ Registrar or a Clinical Dean is acceptable.

Do you require non clinical references?

No, this is not required for 2025 for Interns and HMO's. Although previously we have asked for a non-clinical reference as part of your application to assess skills like - punctuality, reliability, teamwork, leadership and communication.

Do you have a preferred CV format?

Eastern Health prefers the PMCV CV Template be used for intern Applications

How are applicants ranked?

Eastern Health considers your CV, Cover Letter, Clinical References, and your PMCV Interview as part of your application.

Do you take paired applicants?

Yes, paired candidates are considered for roles at Eastern Health.

Does Eastern Health favor any graduates from a particular university over other graduates?

Eastern Health ranks each applicant using the same criteria and processes. We are also required to follow the PMCV guidelines for intern selection.

Does Eastern Health organise interviews separate to the PMCV match for interns?

No. Eastern Health does not host separate interviews from the PMCV match for interns EXCEPT for intern positions that may remain unmatched after the PMCV computer match process, although this is unlikely.

How many interstate candidates do you take per year at the intern level?

Eastern Health is required to follow the system set out by PMCV when it comes to managing and ranking all applications. Essentially we welcome all applications, follow the ranking of priority group allocations as required and do take interstate applicants into consideration. Typically, each year about 2-3 non local applicants or interstate applicants are considered for employment at Eastern Health.

If I have a question, who can I contact?

For further Eastern Health application enquiries please email DocsGoEast@easternhealth.org.au or contact the Medical Workforce Unit Recruitment Team via 9895 3469.

Intern Program

How many intern positions are available at Eastern Health?

For the 2024 year there are 70 intern places on offer here at Eastern Health.

Do I get to choose my rotations for my intern year?

All 70 interns are asked to rank their preference for rotations for the intern year. Annual leave dates are scheduled during emergency department terms, and are one of many factors interns may consider in ranking their preferred rotation combinations. We do our best to consider your preferences and allocate your rotations as high as possible. In 2024 the majority of interns received a rotation in their top 5 preferences.

Does Eastern Health offer Regional/Rural Rotations?

Yes. Eastern Health offers rotations in ED, General Medicine and General Surgery to Bairnsdale for interns interested in experiencing rural medicine as part of the intern year.

Is there time set aside specifically for teaching interns?

Yes, in line with PMCV training requirements, there is a weekly protected teaching program of 1 hour, coordinated by the Postgraduate Medical Education Unit (PMEU) across all campuses.

Are there any research opportunities for interns at Eastern Health?

Yes, as an intern and HMO you are able to participate in various research projects – your supervisors would be happy to discuss your interests and advise you how to best pursue the field of research you'd like to explore.

Is there much opportunity for teaching students as an intern?

Yes, in the clinical environment you will be working alongside various levels of medical students that will benefit from your guidance and supervision on occasion.

How many campuses will an intern rotate across during the year?

Most interns will have at least one rotation at Maroondah, Angliss and Box Hill. There are No preferences that allow for the intern to stay based at a single campus for the year. See example planner on website here: SAMPLE PLANNER

Is there exposure to paediatric medicine during internship?

Yes, during your emergency department rotation paediatrics is available. If you are interested in paediatrics, Eastern Health offers paediatrics rotations from PGY2 onwards.

Will I be required to do night duty as an intern?

Some rotations offered at Eastern Health may contain night duty as part of the roster.

Do I get leave during my intern year?

Yes. All interns will be rostered for 5 weeks of annual leave. Two weeks of annual leave is granted during your intern year and is allocated to your Emergency Department term. Due to the constraints of clinical hour requirements for general registration, movement of this allocation of leave is not possible unless there are considerable extenuating circumstances. The remaining 3 weeks is taken by all interns at the end of the intern year, prior to commencement of your HMO 2 year. We strongly advise NOT to book any end of year leave until confirmation of ALL general registration endorsement requirements have been met.

Following internship, what are the training and career opportunities at Eastern Health?

Eastern Health offers a wide range of specialties and training programs for our PGY2 doctors(and beyond) including General Surgery, Specialty Surgery, BPT, Critical Care and many more! We have a high retention rate, with the majority of junior doctors choosing to stay at Eastern Health following internship. The Medical Workforce Unit and Postgraduate Medical Education Unit invite all junior medical staff to discuss future career ambitions and will help individuals to achieve their training goals. We are very supportive and have excellent HMO rotations for the many junior doctors who remain unsure of their career pathway.

Further Information

Please visit the Eastern Health Medical Careers Webpage for more information on Intern Recruitment , Medical Recruitment as well as our Medical Training & Education opportunities for you with Eastern Health on the following links;

[Intern Recruitment | Eastern Health](#)

[Medical Recruitment | Eastern Health](#)

[Medical Training & Education | Eastern Health](#)

HMO 2+

Do you accept applications for HMO2+ positions from people who completed their intern year at another health network?

Yes, all HMO 2 applications are definitely encouraged as part of our annual recruitment to DIT positions at Eastern Health with a broad and unique range of opportunities on offer across all specialties.

What HMO2 + rotation planning do you offer at Eastern Health?

You can view further information about our rotation planning offer on the Eastern Health Medical Careers Webpage Medical Recruitment HMO. Popular rotations include Paediatrics and O&G with more on these below. Please review a sample HMO rotation planner. For 2025 we will be moving to the new National Framework for PGY2 positions that will be ensuring we offer generalist HMO2 year.

For further information please visit the HMO webpage on the following link [HMO 2 | Eastern Health](#)

What sort of opportunities for rural rotation exposure does Eastern Health have?

Intern's and HMO's have the opportunity to select a rotation line that includes a rural placement as part of their preference selection.

- Interns – Bairnsdale
- HMO's – Latrobe Regional Health
- Surgical Registrars - Sale

Do you offer Anaesthetic rotations as part of the HMO years?

Yes, HMO 3 positions are available as part of the critical care rotation planners. You can view further information about \Anesthetic training on our Medical Careers Website.

For further information please visit the HMO 3 webpage on the following link [HMO 3 | Eastern Health](#)

Do you offer Basic Physician Training (BPT) to HMO2's?

Yes, our BPT Program at Eastern Health is well positioned to offer a solid training experience for DIT looking to undertake BPT 1, BPT 2 and BPT 3 training. We do currently accept BPT 1 candidates at PGY2 level. There is more information available about the BPT Program on the Eastern Health Medical Careers Webpage.

For further information please visit the Physician Training webpage on the following link [Physician Training | Eastern Health](#)

What is available for Mental Health and Wellbeing training opportunities?

Eastern Health is well positioned to offer positions to HMOs who wish to peruse Mental Health and Well Being as a future career path with our range of inpatient services and preeminent community based programs providing excellent training.

For further information please visit the Mental Health and Wellbeing webpage on the following link [Mental Health And Wellbeing | Eastern Health](#)

What opportunities for O&G rotations for HMO 2+ does Eastern Health offer?

There are O&G positions for HMO 2+ available with rotations to Box Hill Hospital and Angliss Hospital as well as Diploma of Obstetric and Gynecology offered each year.

For further information please visit the O&G webpage on the following link [Medical Training & Education | Eastern Health](#)

Do you have opportunities for Paediatric training or paediatric surgery pathways as Eastern Health?

Yes, we do have HMO positions and above available however paediatric surgical pathways are not available. You can view further information about Paediatric training on our website via the

For further information please visit the Paediatric Training webpage on the following link [Paediatric Training | Eastern Health](#)

For a full range of Specialty Training available at Eastern Health please head to the Medical Careers Website that includes further details the training programs for

- Anaesthetics
- Anatomical Pathology
- Emergency Medicine
- General Practice
- ICU
- Orthopedic
- Paediatric
- Physicain
- Surgery