

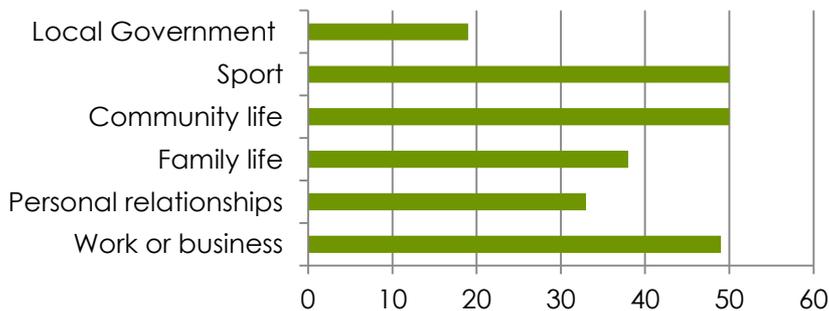
## Interesting facts!

- 185 people registered to attend the forum.
- 22 sporting clubs were represented including a range of senior/junior/football and netball clubs
- 6 Councillors attended from Eastern Region councils.
- 23 representatives from Health Services and Local Government attended from the Eastern Metropolitan Region.

## Feedback on the night

- 88 feedback surveys were received on the night.
- **73 respondents said that they had learned something new about gender equality that they did not know before.**
- 52 participants expressed interest in further involvement with the Women of the EFL or Women of the AFL Yarra Ranges.
- 12 respondents were interested in finding out more about running for local government
- **61 respondents were interested to know more about opportunities for women and leadership.**

## No. of participants inspired to take action on gender equality



# Women Leading Change Forum

Wednesday July 18<sup>th</sup> 2018  
Norwood Football Club



### Taking action on gender equality

98% of respondents to the feedback survey said they were inspired by the forum to take action on gender equality.

# Women in the Eastern Metro Region

## What stood out for participants about the guest speakers?

- We need to create a culture of women supporting other women.
- We can have a go! Don't be afraid to bite off more than you can chew!
- We were inspired by young women, their leadership and encouragement to "smash through glass ceilings".
- We need to believe in ourselves, take risks and not be afraid to fail.

## Girls and Women in sport – what are the priorities to support participation?

- Sporting environments need to be inclusive, welcoming and respectful of diversity.
- The participation of girls and women is increasing and progressing well in our region.
- We need to continue to improve and expand on facilities for girls and women in sporting clubs.
- It is important for men to be allies. Male privilege needs to be challenged - from conversations in club rooms, scheduling of games and the visibility of women's achievements in club rooms and the media.

## Women in Leadership – what is working well in our region?

- Opportunities exist to promote women in leadership such as business networks, in some sporting clubs, community groups and associations such as the Australian Local Government Women's Association (ALGWA).
- The visibility of female leaders still needs to be increased - even though women continue to take on leadership roles it is not always visible.
- Sport is a key field in which women's participation in leadership needs ongoing promotion - in coaching, umpiring and in committee roles.
- Create new forums for young women to focus on leadership pathways.

## Women in Leadership – what are the priorities for our region?

- There is a need for more networking opportunities, mentoring and role models.
- Support is needed - such as child care, training, sponsorship and employee support.
- The environment needs to be adapted to enable women to have equal opportunities – ensuring workplaces are flexible and the roles are meaningful.
- Continue advocacy for women's affairs, to challenge “boys club” culture and ensure roles are rotated so that they are accessible.

## Young women – what are the priorities for young women in our region?

- Positive culture and support, focused on choice, empowerment, education and mentoring.
- Promotion of gender equality in the home and challenging gender stereotypes.
- Encouraging community involvement to build confidence.