RN Refresher Program 2018

Information Sessions
Outline

- Welcome and Introductions
- Housekeeping
- RN Refresher program outline
- Formal learning component
- Clinical placement component
- Question Time

(not individual application advice)
About us

- We deliver clinical services to more than 750,000 people each year
- Our services are located across 2,800 km
- We employ over 9,000 staff; 4,300 Nurses and midwives
- 67% of staff live within our local communities
RN Refresher Program

- Introduced in 2015
- Replaces re-entry program
- Workforce strategy
- Acute placements/exposure
- Local community focus
- 9 groups to date – 92% retained
- 16 positions each group
Why the Refresher Program?

- Opportunity to experience the acute setting
- Increasing complexity of patients
- Increasing workload and demands on nurses
- Workforce shortages predicted (HWA)
- Regain confidence and skills
- Learning in a supported environment
- Permanent, Full/Part time, Nurse Bank, Pool
- Opportunity to consider a career at Eastern Health
The Program

• Work as part of the nursing team
• Under the direction and supervision of the RN, and educator
• RN role as per position description
• No fee for program, unpaid positions
• Induction, study days, Discovery Day
• Clinical assessments in placement
• Case Study Presentation
Study days – 40 Hours

• Professional Issues

• Accountability, Scope of Practice, Delegation & Supervision, Teamwork, Accreditation, Advocacy

• Patient Safety

• Behaviours of concern, delirium, dementia, pressure ulcer prevention, falls management, customer service, Blood & Medication safety
Study days cont.

- Clinical SIM Learning – Deteriorating Patient
- Assessment, MET Call, escalation, advocacy, Codes, debrief
- Case Study Presentations
- Discovery Day
Clinical Placement – 160 Hours

- Acute wards
- Morning and afternoon shifts (20)
- Angliss, Box Hill & Maroondah - Medical/Surgical (Not ICU or specialty)
- Dress code
  - as per policy
Support and Education

• Buddy on ward
• Preceptors
• Lead ward CNE
• Nurse Unit Manager
• Education team at Eastern Health
• DON & CNMO
Commitment

- Commences 22 October 2018 = 200 hours program
- Full time = 6 weeks (in one block)
- 4 days per week = 7 weeks
- 3 days per week = 8 weeks
- Induction plus study days – fixed dates
- Acute Clinical placement on ward (20 shifts)
- Clinical competency assessments
- Theoretical learning
Consider.....

- RN Registration AHPRA (current)
  - practice standard = 450 hours in 5 years
- Ward work – weekly hours/study days
  - Not suitable if you have work / placements
- Benefits of working for Eastern Health
  - Local, close to home
  - Opportunity to experience our wards
  - Confidence building, skill acquisition
  - Options after program
Selection Criteria

• You must have condition free RN registration
• Previous experience – not newly registered
• Acute experience advantageous
• You must have the right to live and work in Australia
• Citizenship or permanent residency
Selection criteria cont.

• National Police Check / Criminal History screening
• You must meet the required level of English language – written and spoken
• Basic computer skills for study
• Professional Indemnity Insurance
Things to consider…. 

• You must be committed to the program of work and study and meet the eligibility criteria 

• Acute wards can be very busy, demanding and high stress environments 

• Think about heavy manual work, shift work 

• You must have a professional, dedicated attitude
Things to consider cont.

- Parking is not available on site
- This is not a formal recruitment pathway to a guaranteed ongoing position
How can I apply?  Online application

To be submitted no later than 31 August

• Personal details
• Employment history
• Health declaration
• 2 Referees – Employment & professional
• Cover letter and resume upload
• Police check, Working with Children check
• 100 points of identification
Applications Online

https://eh.mercury.com.au

Registered Nurse Refresher Program
Temporary Part Time, Temporary Full Time

As the leading public health service in the Eastern Region, we are looking for Registered Nurses for our Refresher Program in October 2018.

more details ... 

Posted: 06/08/2018

Closing: 31/08/2018

Position Number 15826
When will I hear?

- Shortlisted applicants will be invited for interview in September
- Attend Group Interview – allow 2 hours
- Group activity and one to one discussions
- Police checks / refs need to be cleared
- Successful applicants will be offered positions during September/early October
- Program commences 22 October
- Welcome event mid October
Any Questions?

Email - RNRP@easternhealth.org.au

Thank you for your attendance