

Your medical career at Eastern Health

Frequently asked questions (FAQ's)

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Intern Applications

Does Eastern Health follow the PMCV application timelines?

Yes, to keep it simple we have elected to follow the same opening and closing times for application submissions.

Am I required to apply through the Eastern Health Recruitment website as well as PMCV?

Yes, we require prospective interns to apply through both PMCV and through the Eastern Health Recruitment portal: <https://eh.mercury.com.au/>

Do I need to send in my CV to Eastern Health even though I have supplied it to PMCV?

Yes please, this enables us to begin the process of reviewing applicants in preparedness for PMCV computer matching. Your CV should be uploaded as part of your application to the Eastern Health Recruitment Website.

Who counts as a referee?

Eastern Health prefers references from Consultant-level Doctors who have supervised your clinical practice for at least 4 weeks.

If you are unable to find a Consultant-level Doctor a PGY4+ Registrar or a Clinical Dean is acceptable.

Do you require non clinical references?

Yes, we suggest that you select someone who knows you well and can comment on your skills and attributes, for example - punctuality, reliability, teamwork, leadership and communication
Examples may include a past employer, manager, supervisor or someone you have worked with as a volunteer in a community or sporting group

Do you have a preferred CV format?

Eastern Health prefers the PMCV Template be followed for intern CV Applications

How are applicants ranked?

Eastern Health considers your CV, Cover Letter, Clinical References, Non-Clinical References and PMCV Interview as part of your application.

Do you take paired applicants?

Yes, paired candidates are considered for roles at Eastern Health.

Does Eastern Health favour any graduates from a particular university over other graduates?

Eastern Health ranks each applicant using the same criteria and processes. We are also required to follow the PMCV guidelines for intern selection.

Does Eastern Health organise interviews separate to the PMCV match for interns?

Eastern Health does not host separate interviews from the PMCV match for interns EXCEPT for intern positions which remain unmatched after the PMCV computer match process e.g. Priority Group 2 or 3 applicants.

How many interstate (priority 3) positions do you take per year at the intern level?

Eastern Health is required to follow the Priority system set out by PMCV and does not control the number of Priority 2 and Priority 3 positions that we offer. Typically, each year about 1-3 applicants who are Priority Group 2 or 3, gain employment at Eastern Health and we welcome applications and do take them into consideration.

If I have a question, who can I contact?

For further enquiries please email DocsGoEast@easternhealth.org.au or contact Medical Workforce via 9895 3469.



Intern program

How many intern positions are available at Eastern Health?

For the 2024 year there are 70 intern places on offer.

Do I get to choose my rotations for my intern year?

All 70 interns are asked to rank their preference for rotations for the intern year. Annual leave dates are scheduled during emergency department terms, and are one of many factors interns may consider in ranking their preferred rotation combinations.

We do our best to consider your preferences and allocate your rotations as high as possible. In 2022 93% of interns received a rotation in their top 5 preferences.

Does Eastern Health offer Regional/Rural Rotations?

Yes. Eastern Health offers rotations in ED, General Medicine and General Surgery to Bairnsdale for interns interested in experiencing rural medicine.

Is there time set aside specifically for teaching interns?

Yes, in line with PMCV training requirements, there is a weekly protected teaching program of 1 hour, coordinated by the Postgraduate Medical Education Unit (PMEU) across all campuses.

Are there any research opportunities for interns at Eastern Health?

Yes, as an intern and HMO you are able to participate in various research projects – your supervisors would be happy to discuss your interests and advise you how to best pursue the field of research you'd like to explore.

Is there much opportunity for teaching students as an intern?

Yes, in the clinical environment you will be working alongside various levels of medical students that will benefit from your guidance and supervision on occasion.

How many campuses will an intern rotate across during the year?

Most interns will have at least one rotation at Maroondah, Angliss and Box Hill.

There are NO preferences that allow for the intern to stay based at a single campus for the year.

See example planner on website here: [SAMPLE PLANNER](#)

Is there exposure to paediatric medicine during internship?

Yes, during your emergency department rotation. If you are interested in paediatrics, Eastern Health offers paediatric rotations from PGY2 onwards.

Will I be required to do night duty as an intern?

Some rotations offered at Eastern Health may contain night duty as part of the roster.

Do I get leave during my intern year?

Yes. All interns will be rostered for 5 weeks of annual leave. Two weeks of annual leave is granted during your intern year and is allocated to your Emergency Department term. Due to the constraints of clinical hour requirements for general registration, movement of this allocation of leave is not possible unless there are considerable extenuating circumstances.

The remaining 3 weeks is taken by all interns at the end of the intern year, prior to commencement of your HMO 2 year. We strongly advise NOT to book any end of year leave until confirmation of ALL general registration endorsement requirements have been met.

Following internship, what are the training and career opportunities at Eastern Health?

Eastern Health offers a wide range of specialties and training programs for our PGY2 doctors(and beyond) including General Surgery, Specialty Surgery, BPT, Critical Care and many more! We have a high retention rate, with the majority of junior doctors choosing to stay at Eastern Health following internship. The Medical Workforce Unit and Postgraduate Medical Education Unit invite all junior medical staff to discuss future career ambitions and will help individuals to achieve their training goals. We are very supportive and have excellent HMO rotations for the many junior doctors who remain unsure of their career pathway.

Please see [our recruitment website](#) for more information:

<https://www.easternhealth.org.au/careers/medical-training-education>

HMO2+

Do you accept applications for HMO2+ positions from people who completed their intern year at another health network?

Yes

What sort of opportunities for rural rotation exposure does Eastern Health have?

Intern's and HMO's have the opportunity to select a rotation line that includes a rural placement as part of their preference selection.

Interns – Bairnsdale

HMO's – Latrobe Regional Health

Surgical registrars - Sale

Do you offer Basic Physician training programs (BPT)?

Yes

What HMO streams do you offer at Eastern Health?

You can view further information about our streams on offer on the Eastern Health recruitment page ([click here to be taken there now](#))

What opportunities for O&G rotations for PGY2+ does Eastern Health offer?

Please click to view a [sample HMO rotation planner](#)

Does Eastern Health offer O&G training opportunities?

Yes, for HMO positions and above. (Interns do not have an Obstetrics rotation)

You can view further information about O&G training on our website via the [Specialty training information sheet](#).

Do you have opportunities for paediatric surgery pathways as Eastern Health?

No, presently this is a pathway we are unable to offer.

Do you offer anaesthetic opportunities in the HMO years?

Yes, you can view further information on our website via the [Anaesthetic training information sheet](#).

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